

SMART LEADERSHIP

WEBINAR SERIES

There are core leadership skills which are always critical and relevant. However, to combat the unprecedented challenges of the current business environment, a leader must be agile and quickly adapt to change.

To help your leaders to navigate these challenges, InspireOne is offering a series of webinars on **Smart Leadership**.

Each webinar in this series is for **90 minutes**.
A brief about each of the webinar is as follows -



01.

Leading Virtual Teams

This webinar will help leaders to understand:

- The basic principles for making virtual working happen
- Leadership fundamentals for successful virtual team management
- How to set tasks and processes and not just roles and goals
- How to build a communication charter and rhythm

02.

Virtual Performance Appraisal

This webinar will help leaders to understand:

- How to prepare for an effective virtual performance appraisal
- What makes a good performance appraisal discussion and how to conduct this in a virtual environment
- How to manage emotions to ensure a positive conversation

03.

Leading With Emotional Intelligence

This webinar will help leaders to understand:

- Importance of managing their own emotions as leaders
- How to manage emotions to lead their teams more effectively
- How to recognize personal emotional triggers and their impact on team

04.

Keeping Your Team Motivated

This webinar will help leaders to understand:

- The strategies they can deploy to ensure their teams are well engaged and motivated in times of uncertainty and in a virtual working environment
- How to make time to recognize efforts and results in an environment of uncertainty and crisis, enabling the right connections with the organization for team members
- How to clarify accountability and authority
- How to track performance at a set frequency, and above all, being aware of personal stresses and situations

05.

Five Dysfunctions of the Team

This webinar will help leaders to understand:

- 5 dysfunctions that can impact the team
- Methodologies to identify and manage these dysfunctions
- How to build an environment of trust and collaboration

06.

Leading in Crisis

This webinar will help leaders to understand:

- What happens in a crisis and the need for handling emotions before handling the situation
- The techniques of having positive conversations to build confidence, importance of staying calm, objective and empathic
- How to display appropriate leadership signals during crisis