

Client Story:

## Leading Technology Company

A leading technology company wanted to align all its Leaders with a common management framework - “Management Fundamentals”. The organization had defined 4 key management attributes and it wanted to align 800 leaders spread globally to create a common approach to people management within the organization.



### APPROACH

- InspireOne worked with the client to create a 20 weeks long virtual learning journey
- 4 virtual modules were developed
- Each virtual module consisted of learning labs, digital learning, application exercises and internal leader sessions
- Content was contextualized for 4 levels of leadership: Top Layer, Manager of Managers, Manager of People and New Managers
- Global deployment done with multi-language delivery: English, Spanish, Japanese, Italian, German and French

### OUTCOMES

- Created a common language on leadership within the company
- 800 personal action plans developed and implemented on employee development
- Higher levels of employee engagement
- Created a sense of alignment and enthusiasm across the company