



InspireOne
Performance, Inspired

INSPIREONE COACHING

Be Inspired



THE COACHING IMPERATIVE

“Established ways don’t open new doors”



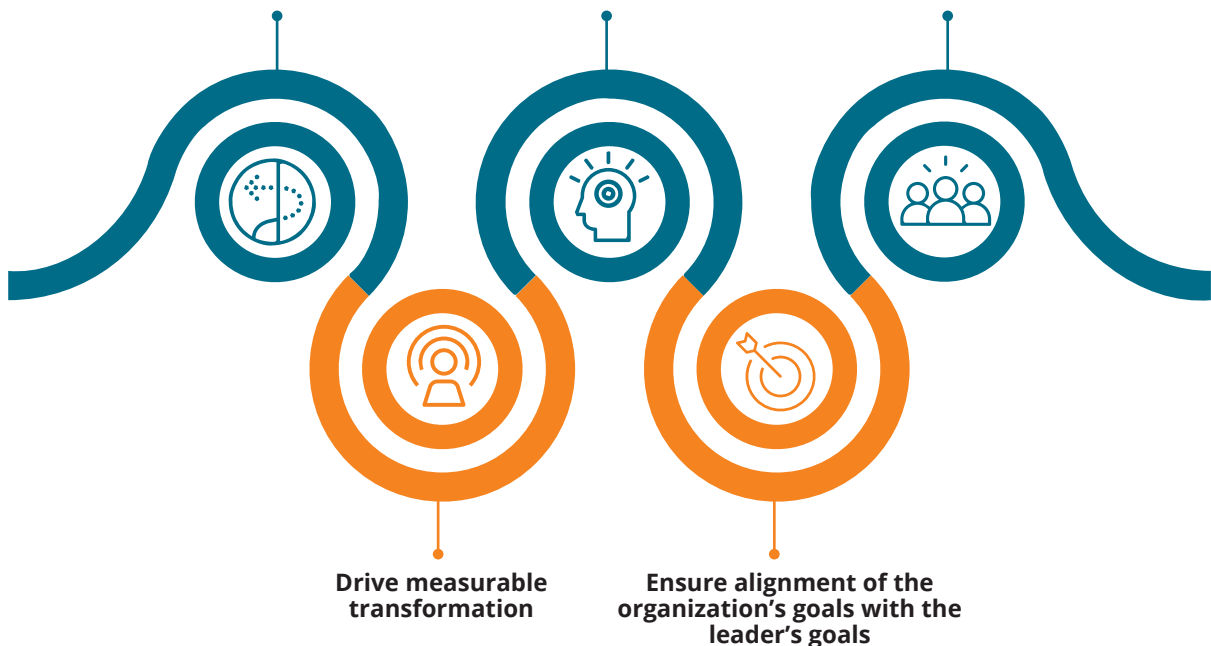
The Environment of constant disruption and unlimited possibilities has created an unprecedented quantum of asks from leaders. Technological, social, and geopolitical changes have added to the complexity. The hitherto established leadership behaviors and actions fall short of making a business impact. Delivering business, customer, employee, and shareholder impact needs leaders to dynamically pivot strategy, expand the realm of possibilities, and be emotionally resilient.

WITH INSPIREONE YOU CAN

**Transition and
build readiness for
a new role**

**Build awareness of
overcoming derailing
behaviours**

**Build empowered,
inclusive and high
performing teams**



INSPIREONE'S UNIQUE VALUE OFFERING

MEMBER OF
ASSOCIATION OF
COACHING UK

ICF
CERTIFIED
COACHES

BESPOKE
COACHING
SOLUTIONS

25+ YEARS OF
EXPERIENCE AND
EXPERTISE IN
LEADERSHIP

VARIED
INDUSTRY
EXPERIENCE



Psychometric assessments

- High-performance behaviours framework
- Wide spectrum of validated nature and nurture assessments



Wide pool of coaches

- Diverse business and people leadership experience
- Extensive coaching experience
- Certified for coaching
- Coach matching



Business Impact

- Measuring impact on agreed business and/or role success measures



Quality assurance process sanctity

- Coach-coachee mapping vis experience, expertise and style
- Coach supervision process
- Process consistency



Blended approach

- In-person and virtual
- Supernova ALP technology platform for support, feedback and tracking progress through the process

HIGH PERFORMANCE BEHAVIOUR FRAMEWORK FOR LEADERS

Our Coaching approach is based on the researched High-Performance Leadership Behaviors HPB™ Framework.

Cluster

CREATING STRATEGY

Gathering Intelligence
Generating Ideas
Accelerating Innovation

ENGAGING TALENT

Establishing Trust
Fostering Collaboration
Developing Talent

INSPIRING PEOPLE

Influencing People
Building Confidence
Communicating
Effectively

ACHIEVING EXCELLENCE

Implementing Change
Improving Performance
Winning Customers

Behaviour/ Capability

INSPIREONE'S COACHING PROCESS



OUR COACHING SOLUTIONS



COACHES' PROFILES



Deepak Mohla
MD, InspireOne
Executive Coach



Craig Gould
Partner, InspireOne
ICF Trained Coach



Suman Sethi
Director, InspireOne
ICF PCC



Neeta Mohla
Director, InspireOne
EI and Leadership
Coach



Sumit Sahni
Partner and CEO,
InspireOne



T.D. Chandrasekhar
Executive Coach



S. Muralidharan
Executive Coach
Global Experience &
Key Note Speaker



Himanshu Jani
Executive Coach
Change Management
and Leadership
Development



Kingshuk Ganguly
Executive Coach
ICF PCC



Bernward Mönch
Founder and CEO
macc (Germany)
Change Management
& Keynote Speaker

CASE STUDY 1

The leaders in the organization were expected to develop competencies for more challenging roles, deliver high performance and inspire performance from their teams towards organizational growth. InspireOne provided 360 & Leadership Preference Assessment. IDP linked to the organization's growth plans and 1:1 Coaching engagement as a suite of solution offerings. Consequently, business linked goals and capability development were achieved by 60% of the participants.

CASE STUDY 2

The CEO's first line for the Global Knowledge center was to be groomed for global roles and further expansion. InspireOne provided Leadership Preference and EQ profiling and 1:1 coaching on High-Performance Behaviors for leaders identified by the CEO. As a result, 3 leaders moved into national roles for managing large teams and 2 leaders got selected for expanded regional roles.

CLIENTS



CONTACT

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